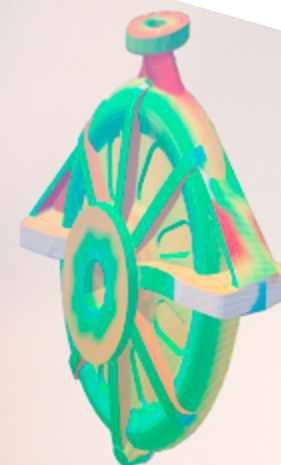




Amarinth

Raising **The Bar**



Staff Wellbeing

How we support and look after our employees

Amarinth mental health & wellbeing policy statement

People are the most important asset to our business, and we commit to supporting them in every way.

To be true to our Mission, Vision, and Core Values, we pledge always to promote and maintain the positive mental health and wellbeing of all staff.

Actions speak louder than words.

We will:

- Lead by example through our own behaviour
- Provide staff with plenty of information and resources
- Organise activities at work to support individual and collective wellbeing
- Promote a healthy work/life balance

We firmly believe that building a team and pulling together makes for a positive and engaging work environment.

And we want our people to feel they can be open and honest with us about how they are feeling or any concerns they may have for others.



Amarinth Vision, Mission and Core Values

Our Vision

To be the first-choice supplier of high specification pumping solutions, providing unrivalled:

- Reliability
- Efficiency
- Safety
- Service

Our Mission

To provide proactive and personal service of the highest quality to customers worldwide by:

- Working closely with customers and suppliers
- Using our extensive technical knowledge to design, make and project manage innovative solutions
- Challenging, empowering and rewarding our employees

Our Values

These seven core values embrace our culture, spirit and dedication to doing what's right. From the products we sell to how we treat one another, our values guide every decision we make.



The Amaranth benefits

Here are the key benefits we offer employees:

- 25 days annual holiday (FTE) plus bank holidays
- Contributory pension scheme with salary sacrifice
- Access to Amaranth's HR consultant
- Critical illness cover
- Death-in-service benefit
- Childcare vouchers
- 24/7 access to confidential helpline support
- 1-2-1 annual personal financial planning support
- Salary sacrifice support
- Christmas savings club
- Hybrid working
- Flexible working
- Comprehensive training plans
- Staff satisfaction surveys
- Annual appraisals and mid-year reviews
- Regular charity activities

Employee Assistance Programme

Our programme helps employees deal with personal problems that might impact their work performance, health or wellbeing. Help will typically include assessment, short-term counselling and referral services for staff and their immediate family, no matter where they are in the world.

Encouraged
regular breaks

Occupational
health referrals

Office fruit,
snacks, drinks etc



Breakout
areas

Christmas
hampers

Staff lunch
BBQ's





Amarinth

Raising **The Bar**

**If you have any further questions,
please contact our team.**

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