

Amarinth is committed to ensuring that modern day slavery and human trafficking is not present in any part of the business including the supply chain. Our anti bribery and ethical policies reinforce our commitment to acting in an ethical manner alongside our suppliers. We expect businesses with whom we do business to adopt the same level of commitment to help prevent slavery and human trafficking and comply with UK and international legislations.

We ensure:

- That everyone is treated fairly and consistently, creating a workplace and business environment that is open and trusted.
- That our policies and procedures comply with the Modern Slavery Act 2015, whilst also being in line with our values.

### **Our procedures:**

There are a number of procedures in place to help ensure modern slavery and human trafficking does not occur within the business or supply chain.

- Ensuring recruitment processes comply with UK employment laws; including document checks, contracts of employment and providing employee rights.
- Providing a fair rate of pay and rewards reviewed annually.
- Supporting people's physical and mental wellbeing and lifestyle choices.

### **The supply chain:**

We are aware that using non-UK suppliers can create a greater risk of allowing modern slavery to occur.

To manage this risk Amarinth implement the following measures:

- Examining and mapping the supply chain.
- Receiving confirmation from suppliers that they comply with the Modern Slavery Act 2015 in their own modern slavery statements.
- Ensuring suppliers ethics policies correspond with Amarinth.

### **Supporting people:**

The Modern Slavery Act 2015, has enabled people to gain a greater understanding of the growing issue. As a result people are more aware of the signs and how to report any issues. Amarinth has:

- Provided a summary of the Modern Slavery Act 2015.
- Signposted staff to the [www.modernslavery.co.uk](http://www.modernslavery.co.uk) website to provide useful information on how to identify different types of slavery.
- Ensured a confidential and safe environment to allow people to feel comfortable to raise concerns and report and potential problems.

For & on behalf of Amarinth Ltd.



Oliver J Briggins  
Managing Director

Dated: 12 June 2018

Review date: 12<sup>th</sup> March 2021