

# Process Engineering Online

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## Management Moves

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Process Engineering Appointments Tracker: Key movers in the process industries and related industrial sectors:

Company (announced)	Position	Name	Career Path
Habasit Rossi 10 April	UK general manager	Richard Smith	No details supplied
Victaulic 8 April	Executive vice president and chief technical officer	Larry Thau	Has served in a number of key capacities related to the development of new products during his 35-year career at Victaulic, will be responsible for global product research and development activities as well as participating in global strategic planning. Is the inventor or co-inventor of more than 20 patents assigned to Victaulic
Excel Automation 8 April	Operations director	David McCulloch	Renews a previous connection with the Conveying and materials handling company, having been director and general manager of Excel from 1992 to 1995. Needless to say, he brings to this new position, a wealth of experience in the conveying and materials handling sector
Boge Compressors GmbH 28 March	International sales director	Geoff Taylor	No details supplied
Boge Compressors GmbH 28 March	General manager	Mike Argent	Will take over the day-to-day management and leadership of the company in the UK. Has spent over 30 years in the compressed air industry and brings extensive industry experience and a proven record of management, leadership and business development skills to his new role. Most recently worked as the general manager at the Boge South Wales Sales & Service Centre
Haden Freeman	Principal consultant	Andrew Fowler	After 16 years at the Health &

Risk Services 25 March			Safety Executive, Andrew Fowler has become a principal consultant with HFL Risk Services based in Manchester. His HSE career began as a specialist inspector of process safety and in COMAH assessment. He has since become prominent in developing methodologies for societal risk assessment and land planning use. Post Buncefield, he chaired a working group on emergency arrangements. As a Durham chemistry PhD, Fowler joined Courtaulds Research prior to HSE
Polypipe 25 March	National sales manager, Polypipe Industrial team	Mark Gibbons	Has a strong technical, engineering and sales background plus a detailed knowledge of the UK plastic piping market
HARTING KgaA 19 March	Board member for Connectivity & Networks	Philip Harting	Since September 2005, Harting, who is the son of proprietors Margrit and Dietmar Harting, has held the post of managing director, with responsibility for developing the HARTING Technology Group's business activities in Asia
E2S 19 March	Sales and marketing manager	Neal Porter	With over 20 years' experience in the signalling industry, Porter is a well known figure throughout the European, Middle East and Far Eastern markets
NiTech Solutions 18 March	Scientific advisor	Professor Malcolm Mackley	Mackley, a professor in Process Innovation at the University of Cambridge, is an expert in the field of baffled mixing. He has directed the Polymer Fluids Group at Cambridge for the last 20 years – a group with a high international reputation for its polymer processing experimental studies and the use of advanced modelling techniques
Arc Energy Resources 17 March	Technical & quality director	Neil Cook	Was previously special projects director at the company
Arc Energy Resources 17 March	Production manager	Mark Johnson	Joins after 30 years with a leading cement manufacturer, where his role covered sales, engineering and regional staff management
Arc Energy Resources 17 March	Project manager	Brian Powell	Has spent the last two years as works manager with a precision component manufacturer and before that, 26 years with a manufacturer of process control valves
Sandvik	Product manager for process industries in the	Barinder Ghai	With over six years' experience within the Sandvik organisation

13 March	UK		and expertise on projects both large and small, Ghai is able to advise customers on material selection and suitability, recommending engineering solutions for the most demanding environments and applications. He is a graduate in production engineering and also holds diplomas in materials management and sales and marketing
Amarinth 13 March	Sales engineer for the north of the country	Sheldon Wilford	Has been associated with Amarith since 2003. Brings strong technical skills to his new role from over 18 years in the pump industry and from his experience in the chemical and petrochemical markets. His previous responsibilities include business development manager for Garlock (GB) Ltd and prior to that, technical sales for Aesseal plc and a spell at JP Pumps
Danfoss 10 March	Area Sales Manager - HVAC drives	Tim Keighley	Well known in HVAC circles in the north of England, Keighley has wide experience of HVAC applications having previously worked for Landis & Gyr, Satchwell and Johnson Controls
Mac'Ants 10 March	Plastic blast media and export abrasives business manager	Sean Williams	Brings extensive experience to the role, including nine years in the abrasive media industry and an earlier background in the manufacturing of plastics and amino moulding powder. Has worked to develop plastic media sales throughout the world, in particular on a number of confidential military and aerospace projects
Habasit Rossi Ltd 5 March	Andrew Randall	Marketing communications manager	Has a broad range of experience in project and campaign management. Previously worked for an electrical installation engineering company the Lowe Group, and for 11th Hour Marketing
Shell UK Oil Products Ltd 29 Feb	UK Nordics marketing manager for its lubricants business	Justine Clare	Takes over the role from Caroline Missen who is moving to Shell USA. Clare has spent the last three years driving sales growth of lubricants for the transport sector. After starting her Shell career as a research scientist, she joined Shell Global Solutions with responsibility for marketing product development and service sales to the automotive industry, before moving to a key account management role for UK Transport Lubricants
MWH	Director of MWH's new Project Services	Gareth Mills	Joined MWH from British Nuclear Fuels Ltd in 2001, and as project

22 Feb	business		manager, managed United Utilities £60m Liverpool Wastewater Treatment Works programme. He then led MWH's first decommissioning contract for the UK Atomic Energy Authority at Winfrith, Dorset. Most recently he has taken a business development role for MWH Nuclear Services, developing business for the Nuclear Decommissioning Authority and the Radioactive Waste Management Directorate
Spelsberg 22 Feb	Representative for Scotland	David Nicoll	Has an electrical engineering background, including stints in the electrical contracting business, selling luminaries and carrying out lighting design work for specifiers and on to a senior position in distribution. Has been working as an agent for 15 years and represents a number of companies across the electrical spectrum
ISOPA 21 Feb	Secretary general	Dr Wolfram Frank	Is to succeed Mike Jeffs, who will retire at the end of March. Wolfram has a wealth of experience in polyurethanes. After his PhD studies at the University of Aachen, he joined BASF and has worked in the polyurethanes area since 1982; in research and in commercial roles in the US, Hungary and as managing director for Elastogran in France from 1992 to 2005
Sulzer Wood Ltd (a JV between Wood Group and Sulzer Pumps UK) 15 Feb	General manager of Sulzer Wood Ltd	Graham Glen	Joins from a 17-year career with Howden Process Compressors in Renfrew, Scotland, where he was latterly general manager for Aftersales and Support, and before that, in repair engineering, field operations and customer support roles
Thorite 15 Feb	Apprentice becomes fully fledged Thorite Service Engineer	Jonathan Kinsella	Has just graduated from the apprenticeship scheme, having completed an Advanced Modern Apprenticeship in Engineering. He has also gained an NVQ Level 3 certificate in Engineering Maintenance (mechanical), plus an Advanced Diploma in Engineering and Technology. Was Thorite's Apprentice of the Year in 2005
Thorite 15 Feb	Apprentice service engineer	Jonathan Moulson	Latest person to join the company's four-year apprenticeship programme training scheme Will receive hands-on experience and attend study periods during his time as an apprentice
Adept Scientific plc	DAQ technical support	Daniel Hadji-	Joins Adept having recently

12 Feb	specialist	Ristic	completed a PhD in Physics during which he designed and implemented a LabView based control and data acquisition system for thermo-electric experiments on semiconductor structures, including the development of LabView drivers. Between studies Daniel has worked in IT support
Mac'Ants Group 12 Feb	National sales manager, covering UK sales of abrasives, electro minerals and metals	Tim Berry	Qualifications include a five-year Mechanical Engineering apprenticeship and an HNC in Mechanical Engineering, alongside lengthy experience in the abrasive industry. Berry's background in the Abrasive industry is enhanced by a number of years prior in the offshore oil and gas production sector, where he was directly involved in a number of high profile prestige projects – not least the HVAC contract for the Piper Bravo rig
BP plc 11 Feb	Non-executive director	George David	David is the chairman and CEO of United Technologies Corp., a supplier of high technology products and services to the building systems and aerospace industries worldwide which he joined in 1975. He is also a non-executive director of Citigroup
Adams Rite 11 Feb	Managing director	David Wigglesworth	Commercial and leadership experience from a career starting as a trainee electrical & electronics engineer, through to commercial director of Fixt Logistics at GDA Holdings Ltd. His commercial experience includes operating in the the wholesaler, distributor, B2B and OEM markets. Other senior roles include two as MD, operating within the print franchise and electrical industry. Replacing Iain Mackay, Adams Rite's current Chairman and acting MD who retires in March
Hach Lange 8 Feb	Leader of a new team of water monitoring experts for the industrial sector	Martin Small	Team combines many years of experience in water monitoring, providing skills and technical knowledge, including in the food & beverage, power, chemical/petrochem, paper/pulp and aquaculture markets
Sealed Air 8 Feb	Operations manager for its Bradford site	Mick Gillard	With 12 years of experience working with Sealed Air at the Cambridgeshire site in St Neots, Mr Gillard has an impressive depth of knowledge of the company in terms of culture and procedure
Thorite	Capital sales engineer	Stewart Craig	N/A

8 Feb			
Adept Scientific plc, Letchworth, UK 4 Feb	Technical Sales Specialist	Bakhtiar Choudhury	Studied Electronic Engineering at Kent University. Joined from National Instruments, and has extensive commercial and technical experience
Key Technology 31 Jan	Product Marketing Manager for Processing Systems	David Johnsen	Has been with Key for seven years and brings 18 years of industrial food processing industry experience to his new position. Prior to this promotion, he was a Product Specialist, Sales Engineer at Key. Previously, he was the Sales Manager for REYCO Systems and prior to that, he was the Northwest Regional Sales Manager for Cornell Pump Co.
RA Rodriguez 31 Jan	Sales and marketing manager	David Hey	For seven years Hey was a product manager responsible for bearings at RA Rodriguez. Before joining, the company, he had spent 17 years in direct engineering sales and latterly was European sales manager for Holroyd Gears
Habasit Rossi Ltd 31 Jan	Sales and marketing director	Ian Thornham	Brings with him 20 years of experience. Previously worked for Tensar International, a manufacturer of civil engineering products in Blackburn, for seven years, in sales and marketing roles
Grontmij 29 Jan	Operations manager for land remediation team	Marlon Frost	Prior to joining Grontmij, Frost worked for Encia Group, most recently as an operations director accredited for the treatment of hazardous waste and responsible for programming works and developing knowledge of specialist treatment technologies. Prior to this he was a team leader, co-ordinating engineers responsible for the supervision, validation and verification of brownfield remediation projects, assuring the regulatory approval process. Began his career with CL Associates before working on major remediation and geoenvironmental projects with Leeds-based White Young Green
Hi Flow Valves Ltd 23 Jan	General Manager for Mildenhall-based operations	Lee Vincent	Has over 20 years' experience in the valve distribution industry, working in both the UK and international markets. He joins Hi Flow from another major UK valve stockist and distributor, where he was general manager for their North East England branch office
Siemens Water Technologies	President and CEO	Chuck Gordon	Succeeds Roger Radke, who is moving on to a new position in

25 Jan			Siemens' healthcare business.  Gordon has been a member of Water Technologies management since 1995 holding several management positions including Southern Regional vice president and senior vice president of Services and Products. Most recently, he served as the Executive Vice President of the Systems business, the global equipment and systems arm of the Water Technologies business
Planned Maintenance (Pennine) Ltd 23 Jan	Contracts manager	Sean Haynes	Began his career with Yorkshire Water in 1988, as a mechanical maintenance fitter and brings extensive experience to PMP's operations. These include repair and maintenance contracting, AMEX-10 Seal installation, surveying and condition assessment in confined spaces. While working for McAlpine last year, he managed Yorkshire Water maintenance contracting for a large part of the region
Spiroflow Ltd 22 Jan	Managing director	Robert Hudson	Has been working with the company for several months. Was previously production director at Palamatic, prior to establishing his own engineering and management consultancy company in 2006. After studying mechanical engineering in the petrochemical industry, he moved into the powder-handling field in the late 1980's, where he continued his academic studies in management, health & safety and election to both the IoD and Chartered Management Institute
Netzsch Pumps Ltd 22 Jan	Managing director	James Harvey	Returns to the UK to take up the position of MD of Netzsch Pumps Ltd, having first joined the Walsall-based company as an area sales manager in 1997. Has almost 20 years' experience in progressing cavity pump sales – the last ten within the Netzsch group. Joins after two years in the US as national sales manager for the US and Canada. Prior to that, he spent five years in Germany as area sales manager for South East Europe, the Middle East and North Africa
Aker Kvaerner 22 Jan	President & CEO	Simen Lieungh	A former executive VP and 20-year company veteran, Lieungh has held several positions within Aker Kvaerner and served as executive VP of Field Development from 2002 to August 2007. He comes from the position as MD at Arne Blystad AS. Lieungh will succeed Martinus Brandal as president & CEO. Brandal is to become chairman of

			Aker Kværner ASA, and executive VP for the Energy Technologies sector in Aker ASA.
Purex International Ltd 14 Jan	Head of Sales & Marketing	Bob Pitchford	Joins with 25 years' experience in the electronics industry. Pitchford has worked for Hollis, Electrovert and Speedline Technologies for over 21 years and has held various sales and management positions over that time. Helped to open the first Cookson EMD centre in Dublin, Ireland and on a follow up project to replicate the process in San Jose California
Hydro International 10 Jan	Chief Operating Officer overseeing European and USA business divisions	Chris Williams	Has more than 20 years' experience in the civil engineering and water sector and is a member of the government's Water Sector Advisory Group. He is a board member of British Water and was responsible for establishing the Sustainable Drainage (SUDS) Group within British Water. Is currently chairman of the UK Rainwater Harvesting Association and is also an executive committee member of Aqua Europa, a pan-European water trade association
Bodycote Materials Testing, Engineering & Technology (MTET) Europe 10 Jan	Manager for hiring technical staff and technical training and development	John Wilcox	Joins the company as part of a programme to ensure a high calibre of technical talent is obtained either through internal development of existing Bodycote resource or through external recruitment. Has been tutoring and supporting students on academic courses for many years, including many of Bodycote Testing's directors
Castell 10 Jan	Area sales manager for central England	Warren Spiers	Holds a degree in mechanical engineering and a BTEC in manufacturing. Before becoming a qualified teacher, he completed an apprenticeship in machine tooling at Cincinnati Milacron (now Cincinnati Machine)
Thorite 9 Jan	Capital equipment sales engineer for the North West of England	Anthony Herring	No details supplied
Hogg Pneumatic Solutions 9 Jan	Key Account Manger	Michael Benison	No details supplied
AMEC plc 7 Jan	Strategic development director and to the management committee	François-Philippe Champagne	Joins from ABB Ltd in Switzerland, where most recently he was group vice president and senior counsel. Before joining ABB in 1999 he was senior attorney for Elsag Bailey Process Automation, Group Operations Europe and Asia. Gained a



			Bachelor of Laws degree at Montreal University followed by Master of Laws degree at Case Western Reserve University in Cleveland
Gefran UK Ltd 3 Jan	South of England area sales engineer	Jon Bawden	Experience in temperature, flow, pressure and level control systems in plastics, oven & furnace, process heating and other processing areas from over 24 years in process instrumentation sales and application support roles. He was previously in sales management roles with Jumo and West Instruments and spent five years as a partner with East Anglia based XL Instruments, which represents Gefran automation components
Midland Manufacturing, a North American supplier of railroad tank car equipment 3 Jan	Quality Assurance Manager	Kevin Woloszyk	Most recently spent four years as a quality and manufacturing engineer with NorthStar Aerospace. His other experience includes four years as the QA manager for NTN Bearing and stints as a manufacturing engineer with Orion Manufacturing, project manager with Ronningen Research and as an engineer with Triple S Plastics
2007			
Smith Flow Control 20 Dec	Regional business manager for Asia at its Chinese parent base, Halma China	Leo Qi	Joins the team from a previous position as regional manager at Hamilton-Sundstrand Industrial (Shanghai) Co. Ltd, a subsidiary of United TechnologiesCorp., a major supplier of aerospace and industrial products. Previously spent seven years as a piping engineer at SINOPEC Engineering Inc. Holds a bachelor's degree from Tianjin University majoring in petrochemical equipments and mechanics, and an MBA from Tsinghua University
DIN Deutsches Institut für Normung e.V. 17 Dec	Committee appointments	(See across)	Dietmar Harting of HARTING KgaA has been re-elected to serve a third two-year term as DIN president. Heinz Helmut Kempkes, the MD of Kempkes GmbH, was elected first deputy to the president, and Manfred Hennecke, president of the Federal Institute for Materials Research & Testing, second deputy
Checkpoint Systems 17 Dec	Senior management changes	(See across)	Ulrich Schäfer has been appointed as the new manager with Europe-wide responsibility for the business line of Shrink Management & Merchandising Solutions and iLabels at

			Checkpoint Systems. Dirk Endlich succeeds him in his management post at the German company Checkpoint Systems GmbH
Grontmij 10 Dec	Principal ecologist	Dr Gordie Wright	Chartered biologist and environmentalist joins from Helensburgh-based Babcock Naval Services, where he led project planning and management of maintenance work on nuclear submarines. Over 30 years' experience as an ecologist and project manager. Holds a diploma in pollution control and a first class degree in biology from the Open University. Has also gained a master's degree in business administration and a PhD from the University of Glasgow. A member of the Institute of Biology and the Institute of Ecology and Environmental Management
Emerson Process Management 6 Dec	European president	David Dunbar	Takes over a role previously held by Jim Nyquist (see below). Will relocate to Emerson's European head office in Baar, Switzerland, from Ohio, where he was president of Emerson Climate Technologies' refrigeration division. International process industry experience includes previous role within Emerson Process Management's asset optimisation division, where he was responsible for machinery health management technologies and services
Jones & Shipman/ Holroyd 5 Dec	Sales & marketing director	Mike Duignan	A long-term employee of Jones & Shipman, having spent more than 20 years with the international precision engineering group, latterly as sales director. Based in Leicester, his appointment into this new position comes as part of a continued restructuring following the merger of Jones & Shipman and Holroyd in December 2006 under the holding company Precision Technologies Group
Lloyd's Register 4 Dec	Global oil & gas director	Iain Light	Joins Lloyd's Register after 16 years with DNV, where he was COO for its Oil & Gas business and then the COO of DNV Consulting. During the reorganisation of DNV in 2006, was appointed director of business development for DNV Energy. A PhD in thermodynamics, focusing on human performance in cold environments, Light also held key roles at the Robert Gordon Institute of Technology and at Technica, where he led a group responsible for risk analyses in offshore escape, evacuation and rescue systems. Was appointed the general manager for the

			Aberdeen operations at DNV, when it acquired Technica in 1991
Hanovia 30 Nov	China country manager, industrial UV disinfection applications	George Wang	Holds a Masters Degree from East China University of Science and Technology and has many years' experience in research into various aspects of water treatment. Has extensive knowledge of water treatment and UV disinfection technologies
Key Technology Inc. 28 Nov	Chief technology officer	Richard Hebel	Most recently MD of Key's pharma business unit, Symetix. Previously, he was VP, Corporate marketing and business development for Key. Prior to joining Key, Rich served technical and marketing executive positions with Allen Bradley, Technicon, Ball Aerospace Corp, and Eaton Corporation. Was a charter member of the Machine Vision Association, and is a senior member of the Society of Manufacturing Engineers, IEEE, and ISPE
Emerson Process Management 27 Nov	President of Global Sales	Jim Nyquist	A 30-year career with Emerson, including world area roles in the Americas, Europe and Asia. Most recently he was president of Emerson Process Management Europe (2004-2007). He holds a BSc in Mechanical Engineering from Kansas State University
Sheffield Forgemasters International Ltd (SFIL) 23 Nov	Operations director	Gareth Barker	Moves from general manager to operations director for the south machine shop, having previously worked his way from apprentice to product manager for SFIL's roll-manufacturing division. His recent challenges have included the repair and clean up operation in the south machine shop following serious floods at the Brightside Lane site
AMEC plc 20 Nov	Chief operating officer, Power and Process	Didier Pflieger	Joins from ABB Robotics, where he was head of business unit systems. Much of his earlier career was in Alstom, with operational roles in Alstom Energy and Alstom Power. Joined GEA Group as COO of its Energy Technology unit. Between 2002 and 2006, represented the power industry's views on clean fossil fuel technologies as president of the European Power Plant Supplier Association
Crowcon 20 Nov	Managing director	Warren Rees	Previously MD of Fire Fighting Enterprises (FFE), another Halma company, which specialises in IR optical beam smoke detectors. Joined Halma from Cooper Industries. An applied mathematics graduate of the

			University of Wales, Rees is experienced with both electronic instruments and integrated systems
Flextraction Ltd 16 Nov	Sales manager for the whole of Ireland	Andrew Seaton	Experienced in the fume and dust extraction and ventilation industries in Ireland, having previously been area sales manager for Donaldson Filtration (GB) Ltd.. Has an MSc in manufacturing management and a BTech in mechanical engineering from the University of Ulster
Honeywell Process Solutions 8 Nov	General manager Europe, Middle East and Africa (EMEA)	Norm Gilsdorf	Is to replace Paul Orzeske, vice president/general manager of Honeywell Process Solutions for EMEA. Gilsdorf was previously senior vice president of the Process Technology and Equipment business unit of UOP LLC, a Honeywell company
Schaeffler (UK) Ltd 8 Nov	Linear product specialist	John Loonam	Brings engineering and sales experience to the new role, including six years as a regional sales engineer at Schaeffler UK, as well as previous roles at a power transmission company and a construction vehicle business
Wonderware 8 Nov	President	Sudipta Bhattacharya	Successor to Mike Bradley, Bhattacharya joined the company in August 2007 as chief software solutions officer, moving from SAP where he was senior vice president of solutions management for its supply chain, manufacturing and product lifecycle management applications
ABB 6 Nov	Account Manager for Engineering, Procurement and Construction companies	Paul Wilson	ABB's UK instrumentation business' new product and service offering for oil, gas, chemical and pharmaceutical applications. Wilson will now act as ABB's front line contact for EPCs in the London region
Atlas Copco Tools 5 Nov	Product manager, QA tooling department	Gerard Everett	Joins the company from Cooper Power Tools, where he held the position of applications specialist
Fulton Boiler Works (GB) 5 Nov	UK managing director	Gary Eckersley	Succeeding John Ashby, Eckersley joins following a 15-year stint at Spirax Sarco
Metasphere 5 Nov	Business development director	Pete Easey	Has over 25 years' experience in the utility sector and a strong background in control and automation. A time-served electrical/electronic apprentice with experience of asset

			management, Easey has taken up key roles at industry groups including the IET and TAUWI
TETRA PAK CPS 5 Nov	Sales manager	Tony Casey	Joins from Invensys APV where he built up an extensive expertise in the dairy, beverage and processed food markets over a 14-year period. This technical and commercial background will now prove invaluable to Tetra Pak CPS, a global provider of hygienic liquid process systems
Wood Group 1 Nov	President, production facilities, Latin America and the Caribbean	Neil Harvie	Joined Wood Group in 1994 and has held a number of senior management positions in the UK and Venezuela. Based in Caracas, he has a track record of success in this region and has played a key role in Wood Group's broad based development in Venezuela
Wood Group 1 Nov	Production Facilities Managing Director for Middle East, North Africa, Russia and the Caspian	Peter Ireton	A chemical engineer who joins Wood Group with 20 years experience in the business. Has held engineering, commercial and sales roles on various major projects in the Middle East, Russia and the Caspian. Based in Aberdeen, Peter will work to develop our existing businesses and expand our footprint in these key growth regions
Wood Group 1 Nov	Production facilities business development director for Asia Pacific	Bob Beavis	Joins with 25 years' experience in the oil and gas business and has held various international roles covering engineering, project and operations management. He has spent the past eight years in the Asia Pacific region where he has built up extensive market knowledge and customer relationships
Borealis 1 Nov	Executive vice president for Base Chemicals and member of the executive board	Martin Kuzaj	Joins Borealis with extensive experience in the chemicals industry. From 1986 to 2000, he held several management positions within the Shell Group, before becoming business manager for Styrene at Shell Chemicals Ltd, based in London. From 2000 to 2003, he was president/CEO of Steinbeis Packaging Group located near Munich, Germany, and since 2004, has been an independent senior partner consulting in the chemical and financial industries
Invensys/FDT Group 31 Oct	Chairman of the FDT Group	Hartmut Wallraf	Invensys' chief of technology and vice president for Europe and Middle East operations, has been elected chairman of the board of the FDT Group, the consortium of manufacturers and process instrumentation vendors working

			to enable interoperability among diverse technology products. Wallraf has served Invensys Foxboro in various capacities for 27 years and has consistently advocated the strategic role of FDT technology
OPW Fluid Transfer Group 31 Oct	Vice president, Asia-Pacific & Latin America	Mark Tipple	Joins with extensive sales experience in the Asia-Pacific region selling industrial products through distribution and has also served as president of Houston-based Enraf
Hayward Tyler Group 29 Oct	Oil & gas market development manager	Darren Cowley	Moves from Knowsley SK. A mechanical engineering graduate, Cowley has over 20 years' experience in the pump and valve industry, most recently working in Kazakhstan, Azerbaijan and Uzbekistan
Technip 14 Oct	Bernard di Tullio	President and chief operating officer	Was previously president of the company's Oil and Gas Division. Joined Technip in 1975 and progressively increased his management responsibilities worldwide
Flexicon (Europe) Ltd 11 Oct	Applications engineer, Northern UK territories	Neal Monks	Previous experiences in sales and engineering management, including in the powder processing environment at Kemutec Powder Technologies Ltd. and Hosokawa Micron Ltd. Over the last 25 years moved from apprentice on the workshop floor to gain in-depth experience in design engineering and sales management. Replaces Dr. Ken Claque who has retired
Foundrax Engineering Products Ltd 8 Oct	Operations manager	John Thatcher	Joins hardness testing equipment company Foundrax with over 25 years' senior management experience within the engineering sector, including senior appointments both at private companies and at subsidiaries of multi-nationals – operating in areas as diverse as capital goods and high value metals manufacture, to vehicle assembly and automotive component supply. Has also worked closely with SMEs across a number of industry sectors to implement lean manufacturing methods
Thorite 8 Oct	New staff for regional sales & service centres	(See across)	Adele Cartledge joins the Huddersfield Centre as supervisor, where she will be responsible for all day-to-day operation. Liam Pinder, joins the Blackburn Centre as sales administrator. Matthew West joins the Bradford Centre Service department as assistant administrator

John Wood Group Gas Turbine Services division 8 Oct	President of its Light Industrial Turbines business (WGLIT) in the Americas	Kimmo Fuller	Extensive experience in the energy industry gained during an eight-year career at GE Oil & Gas, where he was latterly general manager of its North America Core Services business. Prior to that he was employed with Varco International. Has a degree in Civil Engineering and an MBA
Society of Operations Engineers (SOE) 8 Oct	Chief executive	Nick Jones	A chartered accountant, Jones joined the SOE as head of finance in 2001, but has effectively led the Society as acting chief executive following the departure of Marian Kelly in December 2006. Will spearhead the SOE's values, which promote engineering as an essential vocation within society
GlaxoSmithKline 8 Oct	Chief Executive Officer designate	Andrew Witty	Currently president, GSK's Pharmaceuticals Europe, he will succeed Dr Jean-Pierre Garnier following his retirement as CEO at the end of May 2008. Garnier said: "[Witty] has made many significant contributions to GSK and I am very pleased that he is to be our next CEO."
Sandvik Materials Technology 3 Oct	General manager for powder technology	Carina Andersson	Currently MD of Ramnäs Bruk. Will bring expertise of conducting business development operations in the field of powder technology. Sandvik Materials Technology's operations in powder technology involve R&D and manufacturing of customised components of high-alloyed steel as well as nickel- and cobalt-based alloys, production of powder-based billets at the company's plant in Surahammar, Sweden and of fine-grain, high-alloy powder in Wales in the UK
IONIK Consulting, part of energy services group John Wood Group 2 Oct	Vice president - Americas	Tim Sylvester	Over 25 years' experience in engineering, business development and operations, including in developing and executing global business plans. Prior to joining IONIK, worked for Shell Global Solutions (US) Inc. as vice-president of business development for its Pipeline Services division
Braby 1 Oct	Three new recruits to its Materials Handling sales team	(see across)	Between them, Jonathan Kerr, Michael Green and Cliff Jackson bring with them over 70 years sales experience, specialising in the food and minerals industries. Appointments come in the wake of Braby's recently formed distribution partnership with US-based Hapman. Hapman, a leading provider of powder and bulk material handling conveyors and equipment

FMA 1 Oct	Managing director	Terry Clough	<p>Previously commercial director at FMA Process Engineering Ltd. Has succeeded Derek Olsen as MD at the Lichfield-based company.</p> <p>Has over 30 years' expertise of liquid processing – and almost 20 years spent delivering capital projects, and the highest levels of process data control to customers across the brewery, dairy and food industries</p>
Curtis Instruments, Inc. 28 Sept	Director of Product Management – Motor Speed Controllers	Mark Ankers	<p>Most recently was Product Marketing Manager - Industrial Products, for PG Drives Technology Ltd. of Christchurch, UK. Previously responsible for the installation and commissioning of automated control systems for the marine and offshore industry with Alstom Power Conversion of Rugby, UK, and the design and installation of industrial process control systems with Lloyd Morris Electrical Ltd. of Wrexham, UK. Holds a Bachelor of Engineering degree with Honours in Electrical and Electronic Engineering from Heriot-Watt University, Edinburgh, UK</p>
RMB Engineering 28 Sept	Operations Director at RMB Engineering, a Division of Deritend Industries	Mark Brady	<p>Replaced his father Ray Brady, the long-standing MD of the UK industrial gearbox supply and repair organisation, who is taking a position on the Deritend board. Has learned the business from the grass roots and has many years' experience of consistently meeting the 24/7 supply and repair requirements of some of the most demanding industries in the UK: quarrying, mining, power generation, water and steel</p>
BJ Process and Pipeline Services 17 Sept	Area manager – Middle East	Andrew Manning	<p>Over 15 years' experience in the oil &amp; gas industry and has held several operational and management roles in the international process and pipeline industry. Joined BJ PPS in 1999 as sales manager for the Far East region based in Singapore. Then worked for an independent pipeline services provider as regional business development manager in the Asia Pacific region</p>
BJ Process and Pipeline Services 17 Sept	Operations manager – Abu Dhabi	Aboulkhair El-Arnous	<p>Previously BJ PPS operations manager in Saudi Arabia and district engineer with the Well Services division in Saudi Arabia. Has worked throughout the Middle East during a 17-year career in the petroleum industry, including for a major service company as country manager - well services in Syria, and as an engineer for a major operator in Kuwait. Is a</p>



			graduate of University of Texas and holds a BS in Civil Engineering
BJ Process and Pipeline Services 17 Sept	Region engineer for the Middle East-Asia Pacific	Daniel Fehnert	Previously worked as commissioning engineer for the company on the BP Shah Deniz project in Azerbaijan. Started his career in the pipeline and process industry in 1992 when he joined McKenna & Sullivan. Following the purchase of McKenna & Sullivan by BJ Services, he went on to work for Newsco until it was acquired by BJ in 1996. Holds a BEng degree in Marine Technology and Offshore Engineering from the University of Newcastle Upon Tyne
Lorien Engineering Solutions 14 Sept	Building design engineer	Roger Davis	Joins Lorien from Pirelli Tyres Ltd where he was a building surveyor and before worked for ICI Pharmaceuticals and Wedgwood Ltd. Davis has also worked for the Department of the Environment as a building and civil engineering technician and for Unilever Research and Development as a contract civil and building project manager
Lorien Engineering Solutions 14 Sept	Project Engineer for Process and Utilities	Kenneth Ndubisi	Previously worked for Nigerian Breweries Plc for ten years, where he held the posts of utilities manager, mechanical installations manager and maintenance and packaging engineer. In these roles he was heavily involved with projects for Anheuser Busch, Walkers Snack foods and Reckitt Benckiser
Lorien Engineering Solutions 14 Sept	Senior packaging engineer	John Wortley	Studied electro-mechanical engineering at University College Swansea. After graduating he went on to work for companies such as SASIB Beverage Ltd, Simplimatic Engineering Ltd and Perkins Engineers. Experienced in the food, drink and brewing sectors having worked on projects for companies such as Britvic Soft Drinks, Watson's Dairies, Greene King and Carlsberg
Hanovia Ltd 10 Sept	Technical director	Andrew Clark	Joins from Hozelock Ltd where he was director of design. Prior to that appointment he was technical manager of Raymarine Ltd. A graduate of the University of Southampton, he has extensive experience in project management and designing products for global markets against tight unit cost constraints
Atlas Copco Tools	Product Manager, Air Tools	Adrian Gower	Has spent most of his commercial career in the same industry

6 Sept			segment as Atlas Copco Tools, starting in the sales office of ATA Grinding Processes and eventually becoming sales office manager and then a technical sales executive for its SE region. Then set up 5-sides Industrial, specialising in tool-vibration management
Baldor 6 Sept	Managing director, Baldor European operations	Gavin Johnson	With a degree in mechanical engineering, Johnson has spent his career in industrial automation roles. Most recently, he was general manager of Baldor's motion control design and manufacturing facility in the UK, and jointly managed Baldor's European operations for its industrial motor and drive products
Malvern Instruments 28 Aug	Field service engineer, Process Systems in the US	Raymond Augustine	Joins Malvern from Mettler Toledo Ingold (Process Analytics Division) in Bedford, MA where he was a service technician and formal trainer for six years. Before that, was a system level test technician with Teradyne in Boston
Mixing Solutions Ltd 28 Aug	International sales manager, power sector	Dylan Griffith-Jones	Has extensive technical sales expertise has been gained over the past 10 years, specialising in rotating equipment within the oil, gas and petchem industries in Europe, the Middle East and Asia
Grundfos 22 Aug	Managing director of its Danish production operation Grundfos A/S	Niels Møller Jensen	With Grundfos since 1999, and before was development manager in ABB Motors, Denmark. Responsible for establishing production unit in Tatabanya, and during 2000-05 was general manager for Grundfos Manufacturing Hungary. During the last year has been vice president for group quality and for group environment and corporate social responsibility
IMO Precision Control	Chief executive	David Ede	Joins the company from WEG UK, where he oversaw the company's growth during seven years as managing director
Purex 14 Aug	Managing director	Paul Priestley	Replaces Phil Mullins who is to retire 22 years leading the Rotherham-based fume extraction business Purex International Ltd. Having held previous MD roles, Priestley joins Purex with extensive UK and international sales experience at global accounts and distributor sales level in automotive and SME industries
Heriot-Watt	Head of the School of	Professor	Will take up his appointment on

University 14 Aug	Engineering and Physical Sciences	Douglas Greenhalgh	the 2 Nov from his previous position as Professor and Head of the Automotive Dept, School of Engineering, Cranfield University in Bedford, a position he has held since 1997
Bonomi (UK) Ltd 13 Aug	UK sales manager	Deryk Johnson	A qualified marine engineer who brings over 20 years' experience in the process industry to Bonomi's team
Vacucom Ltd 13 Aug	Branch manager	Lawrence Huxley	Joined Vacucom at the end of June and opened a new sales and marketing office in the south of the UK, which he now heads up as branch manager. Responsibilities also include marketing throughout the whole of the UK
Brammer 2 Aug	Head of marketing	Jeremy Salisbury	Product, channel and brand management experience in European and domestic marketing roles. Previously worked for Potterton, Flavel Leisure and Caradon Plumbing. Joins Brammer from Kohler Mira, where he was marketing manager
Camozzi Pneumatics Ltd 27 July	Regional sales manager	Colin Thrush	Joins with over 25 years' experience within the pneumatics industry
Freeman Technology 23 July	Applications specialist, focusing on supporting customers using the company's FT4 Powder Rheometer in Germany, Switzerland, Austria and France	Dr Ludwig Schneider	Joined powder characterisation company Freeman Technology last December. Studied and worked in Germany, France and the UK and holds a PhD in powder metallurgy. Has conducted post-doctoral research into powder flowability, powder compaction and discrete element modelling of powder assemblies
CC-Link Partners' Association (Fieldbus users' group) 23 July	General manager for its European operations	Steve Jones	Jones is returning to the UK after a four-year posting to Germany, where he led Mitsubishi's advance into Central and Eastern Europe and Russia. Previously he had been divisional manager for the company's Automation Systems Division. Replaces Malcolm Robins, who is retiring from the role. CC-Link was originally developed by Mitsubishi Electric, CC-Link was released as an "Open" network in 2000 so that independent automation equipment manufacturers could incorporate CC-Link compatibility into their products
Servomex Group Ltd gas analysis instrumentation company	Managing director	Chris Cottrell	Joins from the Honeywell Group, where he served most recently as vice president of the Gas Detection Division. Previously he was vice president of sales and

19 July			marketing for Zellweger Analytics and also MD of the Water Division of Zellweger Analytics. Before rejoining Zellweger, Chris was general manager of ABB Process Analytical Division - EMEA, which followed on from his initial career in the Analytical Spectroscopy Division of Philips. He will be based in Servomex's UK head office in Crowborough, East Sussex
Thorite 19 July	Sales administrator	Peter McNaughton	Joins Thorite after 10 years with Richard Austin Alloys (Northern) Ltd
Tricool Engineering 19 July	Operations director	Martin Storey	No details supplied
Tricool Engineering 19 July	European Process Temperature Control director	Dave Palmer	Has guided product rationalisation and helped streamline manufacturing at the company
Energy Industries Council (EIC) 12 July	Chief executive of the Council, succeeding Mike Gregory, who resigned earlier this year	Mike Major	Major has worked mainly in energy contracting, commencing with Petrocarbon Developments Ltd and then Costain companies, in project engineering, oil & gas processing and telecoms, principally as a commercial manager and director. In 1997, he joined Tractebel Engineering as international director and currently has a senior role for RWE's NPower Energy Solutions
Swagelok Company 12 July	Regional director, Europe Middle East & Africa	Simon Cooke	Has worked with Swagelok for the past 15 years, firstly as a sales engineer for the sales and service centre in the South West of England, then as field engineer for Swagelok and most recently as business development manager and regional manager, EMEA
Swagelok Company 12 July	Managing director of sales and service centre Fluid System Technologies (Scotland) Ltd, based in Aberdeen	Peter O'Connor	Previously the company's regional director EMEA
Testo Ltd 11 July	Managing director	Tom Tonkins	Replacing Barry Whittaker, who has decided to resign after 24 years' service. Tonkins, who was formerly with Bacharach in the US and Geotechnical Instruments of Leamington Spa, has been with Testo for 18 months.
Chronos Richardson 29 June	Regional sales manager for Scotland and Ireland	Martin Roe	Marks his return to the Nottingham based packaging company where he previously had 36 years continuous service in a

			variety of manufacturing and sales roles
AVEVA 29 June	Executive vice president and head of The Americas	Rob Glasier	Prior to this appointment, Glasier has been responsible for AVEVA Americas' Marine business for the shipbuilding and offshore industry, as well as its asset and information lifecycle management business
Atlas Copco Tools 28 June	Key account manager, JCB	David McLean	With an engineering background, McLean spent several years working for hydraulics manufacturers, involved in the design and technical sales of couplings, hoses and adapters. Joined Atlas Copco in Jan 2007
Signal, the metering pumps division of Gee & Co. 26 June	Divisional manager to head sales & marketing operations for Signal dosing pumps, systems	Ian Summers	Well known and experienced in the chemical dosing industry, having worked for a number of major equipment suppliers across the clean and dirty water treatment markets throughout the UK and Ireland
Compair 26 June	Manager portable compressors and air tools division, UK & Ireland	Gerry McGettigan	Has in-depth knowledge from over 30 years' experience in the compressed air industry, including nine years at compare
Dresser-Rand Group Inc. 14 June	Executive vice president, New Equipment worldwide	Jesus Pacheco	Joined Dresser-Rand in 1990 as an application engineer. Most recently, he was vice president, Client Services, for new equipment, with responsibility for the Americas and the European Served Area. Holds a BSE in mechanical engineering and a BS in economics from the University of Michigan
Arcotronics UK 21 June	UK sales position	Martin Bamforth	Joined Arcotronics as sales manager. Has over 15 years' experience in the UK electronics industry – including 10 years in the military electronics sector. Arcotronics manufactures EMC/RFI filters and tantalum capacitors
Foster Wheeler Ltd 21 June	Vice president & controller	Lisa Zardet Wood	Most recently chief accounting officer for Foster Wheeler Inc.
SolutionsPT (formerly Pantek Ltd's UK & Ireland operations) 20 June	Head of Product Marketing	Mike Lees	Previously HMI product manager at Siemens Facilitated Siemens' arrival on the scene in terms of SCADA systems
EmsPT	Program manager	Neil Blackman	Joins EmsPT from AspenTech,

20 June			where he specialised in Enterprise Information Systems. Has in-depth knowledge and expertise in delivering software solutions to integrate production operations with ERP. Previously also worked for British Steel
DLoG GmbH 4 June	CEO	Hans-Peter Nüdling	Extensive international experience in sales, operational excellence and entrepreneurial tasks. Held different managerial positions at Siemens and Infineon, including posts as production manager and in ASIC Business Development. In 2004, became sales director for EMEA at ATI Technologies. In 2007 became responsible integrating OEM activities of ATI at AMD Europa
VBU Association of German Biotech Companies 7 June	Elected to the board	Dr. Uwe Gottschalk	Vice president of purification technologies at Sartorius Biotech GmbH since April 2004. Earlier, he worked at Bayer  Health Care, and just before joining Sartorius, he headed the GMP Protein Purification unit in Wuppertal, Germany. Also works as a lecturer for the first accredited Master's Degree in Pharmaceutical Medicine in Essen, Germany
Shell Chemicals 1 June	Venture Manager, Saudi Arabia Petrochemical Co./ President Shell Chemicals Arabia LLC	Thierry Capelle	Management, commercial, HR and technical roles for Shell chemicals companies in the UK, Singapore and France. Moves from the position of General Manager, Base Chemicals and Joint Venture Coordination Manager, Asia Pacific
Shell Chemicals 1 June	General manager, Base Chemicals APME, Shell Eastern Petroleum (Pte) Ltd	Dai Yu	Started at Sinopec in China in 1990; roles including shift operator; shift supervisor; operation engineer; and production manager in an ethylene plant. In 1994, became deputy project director of Yangzi-BASF Styrenics Co Ltd, where he built an EB/SM plant and PS plant and utilities. In 2000, became general manager, Base Chemicals of BASF-YPC Co Ltd. In 2003, moved to CNOOC and Shell Petrochemicals Co. as Lower Olefins plant manager, and deputy to the manufacturing director. Joined Shell in China in 2006, as senior manager Chemicals Projects. Has a double Master degrees in Mathematics and Chemical Engineering, and a PhD in Chemical System Engineering
Shell Chemicals	General manager, Ethylene Oxide and	Thomas Chhoa	Joined Shell Internationale Petroleum Maatschappij BV in

1 June	Glycols (Global) PBU, Shell Eastern Petroleum (Pte) Ltd		The Netherlands in 1981. Has since had international management, technical, operational and consultant positions in Saudi Arabia, The Netherlands, Hong Kong, China, Australia and Singapore. Prior to this appointment was vice president Asia Pacific for Shell's Clean Coal Energy business with Shell Gas & Power. Graduated from university in the UK with a degree in Engineering
Earth Tech 30 May	Account manager for UK water projects	Mike Kean	Joins Earth Tech after seven years in a similar role with Thames Water
AxFlow Ltd May 23	Sales manager for Scotland	Ian Payne	Has been AxFlow's product manager for Waukesha-Cherry-Burrell pumps for several years. Well-known in the offshore business through his work in supplying pump-based solutions to this sector
AxFlow Ltd May 23	Aberdeen base supervisor	Nigel Spragg	Has played a central role in the development of our business in Scotland and his new role will strengthen our management capabilities and resources
ABB (TUV award) 18 May	Functional safety expert	Stuart Nunns	Becomes one of only 25 people worldwide to gain prestigious TUV status
Innovative Processing Solutions (Stedman Machine Co.) 18 May	System engineer	Dan Powell	Has over 30 years of experience in engineering. Received an Associate's degree in Mechanical Engineering from Cincinnati Technical College.
Excel Automation 18 May	General manager	Gary Sweeney	Over 15 years' experience in plant and manufacturing business sectors, including design engineering and project management
Gardner Energy Management 15 May	UK sales director	Andy Hobbs	Wide experience in sales and marketing in industries ranging from industrial boilers to mechanical handling. Member of the I MechE and holds a degree in Mechanical Engineering from Nottingham University
Foster Wheeler Ltd 14 May	Vice president and corporate treasurer	Peter Rose	A 29-year FW veteran, who was appointed vice president, internal audit, and chief corporate compliance officer in 2004. Previously, assistant treasurer of Foster Wheeler Inc. and director of finance and assistant controller

			of various Foster Wheeler subsidiaries
Hardide plc 14 May	MD for UK and European operations	Neill Ricketts	Brings 18 years of operations, production and surface engineering experience
Technip 3 May	President, operations and position on group executive committee	Guy Arlette	Headed France's oil & gas directorate and led several major firms in the energy sector before joining Technip. During 15 years at Technip, gained senior roles including VP, project control & estimating and VP, internal audit. Since 2003 he had been COO for the Middle East and south west Asia regions. A graduate of Paris, Ecole des Mines
Davy Markham 27 April	Sales manager (global role)	Paul Kincell	Engineering and manufacturing background at leading organisations, including in the Sheffield forgings industry, and grounding in the mining equipment sector. Holds an MBA from Hull
Technip 27 April	Chairman and CEO	Thierry Pilenko	Succeeds Daniel Valot, who is retiring having led the Group since 1999. Pilenko joined Technip 15 Jan to ensure a smooth transition.
ENSR 19 April	Managing director, UK and Ireland	Bruce Gordon	Worked 25 years in the environmental and engineering industry, including key environmental and engineering directorships. Expertise in risk audits, site remediation, and environmental management systems. Has worked across Europe and Africa.
Emerson Process Management 13 April	Director PlantWeb for Europe	Travis Hesketh	A chartered electrical engineer with 25 years' experience in the process control industry. Was automation engineer and product quality leader at Tioxide UK and batch industries group leader at Fischer & Porter. Joined Emerson in 1999 as process systems sales director, UK and Ireland.
NAMTEC, the National Metals Technology Centre 10 April	Chief technology officer	Dr. Stephen Court	Spent 18 years in the technical department of Alcan; the past two as laboratory director of Alcan sister company Novelis' R&D Centre in Neuhausen, Switzerland and as Novelis Inc.'s chief scientist. Also held a number of technical leadership roles in Alcan's R&D labs in Banbury, UK, Kingston, Canada and Neuhausen.
BJ Services 11 Apr	UK country manager, Well Services, Europe and Africa	Andrew Campbell	Over two years as Norway country manager for the division. Management roles at Nowasco



			Well Services, which was acquired by BJ in 1996. Holds a Bachelor's degree in Civil Engineering from Heriot Watt University and is a member of the Society of Petroleum Engineers and ICoTA.
BJ Services 11 Apr	Norway country manager, Well Services	Bruce Campbell	Previously UK country manager for five years in Aberdeen. Joined BJ in 1996 when the company acquired Nowasco. Previously worked for Dowell Schlumberger and Britoil. Has a Diploma in Management from the Open University.
Engineering and Physical Sciences Research Council 4 April	Chair	John Armitt	Network Rail's chief executive and was previously chief executive of Railtrack. Long career with John Laing Construction, working on major projects worldwide. In 1993 he was appointed chief executive of Union Railways, the company responsible for the Channel Tunnel Rail Link. Awarded a CBE for contribution to rail industry. In 1997, joined the Costain Group as chief executive.
Stedman Machine Company 4 April	President	Dennis Gilmour	Has been with Indiana size reduction equipment company Stedman for nearly 30 years. Has held such positions as district sales supervisor, sales manager, vice president sales & marketing and senior vice president
Beko Technologies 2 April	UK regional sales manager, Southern region	Chris Norris	Joins from a compressed air distributor, where he was an area manager. Started his career as a product support engineer, rising to management role covering service and aftermarket activity.
Compair 28 March	Regional sales manager, North East region	Richard Sizer	Experienced in the compressed air industry having previously worked for a distributor of compressors, vacuum pumps and turbine blowers.
OPW Engineered Systems 20 March	Director, quality and productivity	Jeff Reichert	Before joining OPW, was a general manager for a division of Finn Corp. Also held manufacturing roles at Makino Inc. and GE Aircraft Engines.
INRO 12 March	Sales manager	Kevin Butler	Has 21 years' experience with a similar manufacturer of turned parts that developed into fastener side of the business. More recently was general manager at a fastener distributor
Oil Plus 9 March	Regional sales manager, North Sea sector	Bryan Mills	Has worked for key operators and chemical companies in Aberdeen area. BSc in Chemistry from

			Hariot Watt University and an MSc from Robert Gordon University
Parker Instrumentation 5 March	Distributor channel manager	Brian Rice	Wide experience of international sales and marketing and part of the company's product innovation team. Joined Parker in 2000, when it acquired Ives Valves. Before, worked for Heap & Partners, Spirax Sarco and Valtek.
August Steinmeyer GmbH & Co. KG 27 Feb	UK sales manager	George Partington	N/a
Foster Wheeler Ltd 27 Feb	Vice president of corporate development	Thierry Desmaris	Senior financial management roles in N. America and Europe. Prior to his appointment as VP, treasurer of FW, was CFO of its Continental Europe business unit, part of its Global Engineering and Construction Group.
Aqua-Save Technologies, part of MecWash Systems Ltd 27 Feb	Divisional sales manager	Paul Jarratt	Extensive experience in the manufacturing and engineering sector. Around 15 years as MD of metal fabricator
Yokogawa Electric Corp. 21 Feb	Director and president	Shuzo Kaihori	Report
Scania (Great Britain) Ltd 20 Feb	Industrial and marine engine sales manager	Ray Johnson	Experience in the industrial and marine engine field
HMD Sealless Pumps Feb 12	Product Manager EMEA	Ingo Klein	Over 16 years in sales roles at well-known pump makers, including 12 years with KSB, before joining the Sundyne Corp. Has degrees in economics and civil engineering from Niederrhein University and the University of Applied Science in Darmstadt, respectively
Compair Feb 12	Area sales mngr, North London, Home Counties	Brian Turvey	Joined CompAir in 1987 moving to Dubai in the late 90s to handle industrial sales. After a four-year break, returned to UK in 2005 and re-joined CompAir as area service sales manager
CompAir Feb 12	Regional sales mngr, South West and S. Wales	Martin Warburton	Spent 20 years in the industry working with companies including Boge and Atlas Copco

Wheelabrator Plus 5 Feb	Director, equipment modernisation programmes	Lawson Pryke	Has been with the group for over 30 years, serving as technical director for the last seven years
Alfa Laval Ltd 5 Feb	Head of Parts & Services division	Paul Donegan	Most recently director of customer service & support for FKI Logistex. Also a former customer service director at DeLaRue Sorters
BP 1 Feb	MD of BP Group and CE of BP Exploration & Production	Andy Inglis	Joined BP in 1980 and has held various E&P senior roles, most recently as deputy chief executive and a member of BP's Group Executive team
Johnson Pump (UK) 31 Jan	Business development manager	Marcel Verhoeven	Lobe pump industry specialist. Has held senior sales and marketing roles at major pump companies, including five years at Johnson Pump UK in early 90s.
Emerson Process Management 25 Jan	Director sales & marketing Mobrey Measurement	Steve Seddon	Previously director, new business at Emerson's Micro Motion in Boulder, Colorado, and regional business manager at Emerson in England
OTT Hydrometry 23 Jan	Technical sales engineer, N. England, Scotland	Adam Walley	Qualified WQA water specialist with six years' experience in the water sector. Has a degree in Mathematics and Russian
Invensys Process Systems 17 Jan	CEO and president	Paulett Eberhart	Was previously president of EDS Americas -- a global technology services company
Shell Chemicals 17 Jan	General manager, PDO Corterra	Anne Cook	Previously general manager of Honeywell International's advanced fibres and composites business
Shell Chemicals 17 Jan	Vice president APME Ventures & Developm'ts	Iain Lo	Previously senior regional advisor for Shell's business in Asia Pacific
Shell Chemicals 17 Jan	General manager Higher Olefins & Derivatives	Bob Chouffot	Has 25 years' experience with Shell in chemicals and oil products, including business, commercial, strategy and operations management
Shell Chemicals 17 Jan	General manager, Styrene and Propylene Oxide	Fang Yea Yee	Has held a number of senior posts at Shell Chemicals including supply chain management roles. Most recently general manager for the proposed Shell Eastern Petrochemicals Complex in Singapore
Emerson	Chief strategic officer	Peter Zornio	Most recently director of product

Process Management 17 Jan			marketing for Honeywell, responsible for control systems, safety systems, and software for asset management and manufacturing execution
Amplicon 17 Jan	Sales engineer, Security Autmation	Gareth Rees	Three years of CCTV/security market experience at previous company LJD Group. Also worked at computer specialist Novatech in a network support capacity
Cressall Resistors 16 Jan	Manufactur-ing director	Cy Wilkinson	Former Eaton Electrical lean manufacturing expert, who also previously led major projects as EU-Matic and Mayflower.
Vulcan SFM 3 Jan	Design director	Paul Mockford	Considerable experience in the offshore industry, structural analysis and steel manufacturing
Bayer Material Science 2 Jan	Chairman	Patrick Thomas	Former Huntsman Corp. president who also held senior management roles at ICI polyurethanes, pharma and agchem businesses
Sandvik Materials Technology 2 Jan 2007	General manager, Strip Product Area	Petra Einarsson	Since joining Sandvik in 1990 has held positions as accountant manager, business controller and project leader and most recently CFO of SMT.
Halifax Numerical Controls 2 Jan 2007	Engineering manager	Paul Anderson	Experienced in design of machine structures for milling, drilling, turning and boring. Also a specialist in precision rotary tables and swarf and filtration management
Abbeychart 21 Dec	Sales & marketing director	Steve Slark	Previous European roles at 3M/Cuno Water Group and Honeywell Control Systems
Aerzen Machines 30 Dec	Managing director	Matthew Morey	Chartered engineering with sales, operations and management experience at major supplier to wastewater treatment industry
Donaldson Membranes 15 Dec	Contracts manager for performance fabrics	John Mayers	Has 18 years' experience in textile industry, including role as production director coordinating orders and supply of fabrics for markets Europe-wide.
AMEC Nuclear 14 Dec	President	Mike Saunders	Was senior vice president of strategy and integration at Westinghouse and, before, its senior vice president, Global Nuclear Fuel.
Jiskoot 5 Dec	Sales manager Middle East, former Soviet Union, North Africa	Mark O'Hanlon	Has 18 years' experience in developing sales of engineering

			solutions for the chemical and processing sectors worldwide.
Coolmation Group 4 Dec	Regional sales director for SE England	Paul King	Has led Coolmation Services' plan to develop of chiller service and maintenance sales in industrial, FM and HVAC sectors.
Tyco Thermal Controls 29 Nov	UK sales manager, specialist channels	Rob Boland	Rejoins TTC, where he was formerly regional sales manager. Experience in commercial construction and industrial markets, including hazardous areas.
Peter Brotherhood Ltd 29 Nov	Sales & marketing director	Steve Wellburn	Over 20 years' experience of turbo machinery with companies such as Ruston Gas Turbines, Alstom Power, Dale Power Systems and Siemens.
HMD Sealless Pumps 27 Nov	EMEA sales manager, HMD Kontro and Caster	Robert Watling	With HMD since 1990, most recently as EMEA product manager for its mag drive seal-less pump products. Has also held sales roles for Asia Pacific and the Americas.
Coolmation Group 22 Nov	Managing director	Steve Warnock	Joins Coolmation having spent previous seven years with Norland Managed Services where he was senior operating board director
Malvern Instruments	Project manager, process systems	Marco Hartmann	Has worked for Malvern since 2003 as applications specialist for rheology systems. Studied at Karlsruhe University and is a chemical engineer with mechanical engineering specialisation.
Energys Ltd 14 Nov	Head of marketing	Patrick Wynne-Jones	Active in energy field since 1980s and a founding director of The Energy Information Centre and Premis. Also a UK representative to DG17 Energy Directorate in Brussels.
Thorite 6 Nov	Sales and service supervisor	Philip Bradbury	Experienced compressed air and fluid process systems specialist who has worked 19 years for Thorite.
Invensys Process Systems 6 Nov	Director performance services	Tom Kinney	Returns to Invensys from ExperTune Inc. Previously 22 years with Foxboro and Invensys specialising in advanced process control.
Civacon 26 Nov	Director of engineering	Simon Hill	Spent 26 years in global transport discharge field. Has a BSc in mechanical and production engineering from Leeds Polytechnic.

OPW Engineering Systems 24 Oct	Product manager	David Morrow	Former OPW marketing manager, who moved to become senior sales engineer at Ramsay-Cohron Engineered Systems of Ohio.
Voller Energy 24 Oct	Marine fuel cell sales specialist	Mark Tilley	Most recently European sales manager for Luhr Marine. Previously retail sales manager with Dickies International.
Danfoss 20 Oct	Drives sales consultant, North West	Melvyn Potts	Joins from E Bennett Electrical and has 9 years' experience in inverter drive applications.
Danfoss 20 Oct	Drives sales consultant, Midlands and South West	Dean Russell	Former project engineer with many years' experience of installing drives in the glass industry. Spent last 6 years in drives sales to automation and control sector.
Compair 19 Oct	Finance director, UK and Ireland	Gobind Singh Rai	With Compair for one year and has a strong commercial track record.
Compair 19 Oct	Product manager, lubricated screws	Richard Hilton	At Compair since 1998, previously working in its Hydrovane division before moving to direct sales.
Compair 19 Oct	Director of industrial sales	Colin Mander	Previously worked in compressed air distribution before joining Compair as distribution account manager.
Foster Wheeler Ltd 17 Oct	Vice president corporate risk management	Lisa Nargi	Most recently director of insurance at American Standard Companies Inc. Previously worked for FW from 1986 to 2003 most recently as manager of risk management.
Tricoil 17 Oct	Sales manager for the Midlands	Reg Crowther	Has over 25 years' experience in the engineering industry
BJ Process and Pipeline Services 16 Oct	Sales manager, Saudi Arabia	Brent Greenway	Has 9 years' experience in Middle East process and pipeline industry, specialising in inspection. Holds qualifications from The Welding Institute, the American Welding Society and the American Petroleum Institute.
Dow Chemical 13 Oct	Vice president, Dow Latex	Janet Giesselman	Previously led corporate strategy, government, public and regulatory affairs and EH&S product stewardship at Dow.
Dow Chemical 13 Oct	Business vice president, Specialty Chemicals	Horacio Percossi	Over 33 years at Dow. Formerly MD of DowBrands Europe and head of Dow Iberia. Also senior

			roles at Dow's building materials, chemicals and latex businesses.
Klaxon Signals Ltd 13 Oct	Sales director	Stuart Mason	Joins from fellow Halma Group company Apollo Fire Detectors Ltd, where he was UK sales manager.
TTE Technical Training Group	Organisation development manager	Craig Crowther	Joined TTE as a consultant in 2005. MBA-qualified, previously worked for Thomas Swan group and has held management positions at public and private sector organisations.
Key Technology 10 Oct	President and CEO	Dr David Camp	A former president of BOC Edwards Kachina and chairman, president, CEO of International Isotopes Has 25 years' experience in areas such as process control, capital equipment and service businesses.
Invensys Process Systems 6 Oct	Vice president of marketing EMEA and regional marketing worldwide	Ken Fox	Previously EMEA marketing director, who helped develop and launch InFusion enterprise control system. Formerly a VP sales for Invensys Controls and before spent 20 years at Honeywell.
BSL Brammer 28 Sept	Managing director	Stuart Millar	Joins from Otis, where he was service division sales & marketing manager
IMechE 7 Sept	Chief executive	Ruth Spellman	Chief executive of Investors in People. Former director of NSPCC. Also worked for National Coal Board, NEDO and Coopers & Lybrand. MA Economic, Girton College, Cambridge
KSB 7 Sept	Managing director	Mike Billingham	Worked 19 years at ITT Flygt. Previously at BPB Instruments. Holds a BSc (Hons) Civil Engineering, University of Nottingham
Shell Chemicals 30 Aug	Executive vice president	Ben van Beurden	Joined Shell in 1983 after graduating as a chemical engineer from Delft University in The Netherlands. Senior roles include vice president Mexico Shell Gas and Power, private assistant to the chairman of Shell.
Atlas Copco Tools 21 Aug	General industry sales rep, Midlands area	Richard Flynn	Commercial experience in aerospace industry in manufacturing, engineering,, customer support and, most recently, product/sales support roles. HNC Mechanical Engineering
Atlas Copco Tools	General industry business line manager	James McAllister	Joined Atlas Copco in '95. Global product and marketing mngr since

14 Aug			'01. Mechanical Engineering degree from Newcastle University
Excelsyn Aug 06	Operations director, Engineering Technology	Phil Wrigley	Joins from Rohm and Hass, where he was European Region Operations Director. Previously with Hickson and Welch and ICI. A Bachelor of Mechanical Engineering.
FMA	Project engineering manager	Nick Jones	Previously FMA senior project engineer, site engineer with Leigh Environmental
Emerson Process Management 3 Aug	Director strategic services	Steve Standford	Emerson engineering director, Formerly with Exxon. Chartered Engineer. MBA Cranfield, BSc Chem Eng Birmingham University
Furmanite 26 July	MD Furmanite Europe	Tony Nicholls	MD Furmanite UK since '03, joined the company as business development manager '98.
Furmanite 26 July	MD Furmanite UK	Paul Brown	Furmanite UK head of operations since 2001; joined Furmanite 11 years ago
SGS 25 July	Nat. sales mngr, systems & services certif'n	Andrew King	Around 23 years' experience in mechanical engineering, textile and microelectronics industries.
Sontay 24 July	UK southern area sales manager	Peter Ingram	Has 20 years' HVAC and refrigeration experience. Most recently ran the Western Automation controls business, Bracknell
Byworth Boilers 20 July	Boiler hire contract sales	Michael Rutter	N/A
Malvern Instruments 20 July	Applications specialist process systems	Bernd Looser	Recently completed degree in Process Engineering at University of Applied Science in Constance, Germany
Voller Energy PLC 20 July	Chief Technology Officer	Dr Robin Francis	Senior consultant in Scientific Generics Ltd's Energy, Chemicals & Materials unit since '03. Chemistry degree and PhD from Oxford Uni
Schmersal Ltd 12 July	Safety applications mngr, south of England	Terry Reay	Many years' experience in the man-machine safety sector
Compair 4 July	Managing director UK & Ireland	Jeremy Sykes	Broad industrial, engineering and management experience. Senior roles in Europe and US with TI Group, Dowty, John Crane, Glynwed



Honeywell Building Solutions 21 June	Vice president and general manager, EMEA	Bruce Richie	Honeywell Building Solutions, VP, Asia Pacific. Mechanical Eng. degree from the University of New South Wales. MBA from Macquarie University
Clifford & Snell 16 June	Sales mngr, hazardous area, intrinsic safe prods	Ashley Duncker	22 years in sales, hazardous, industrial sectors
MTL 15 June	Director of Industrial Networking Technologies	Ian Verhappen	Process autom'n sector: project lead engineer, designer, consultant, Leading Fieldbus expert
Jaltek Group	Projects manager	Claire Gray	Foundation Technology; sales & marketing
BJ Services 14 June	Libya mngr, well services div, Europe, Africa	Marc Allenby	BJ Services business development manager, Middle East, Dubai
Sullair Europe, compressors 14 June	Sales, business developmt mngr, UK and Ireland	Martin Warburton	Boge Compressors, general manager, Wales; Atlas Copco
Thorite 13 June	Key accounts manager for Lancs, Cumbria areas	David Hearn	12 years' experience pneumatics supply and installation markets
R&D tax recovery firm RDCL 12 June	Technology Consultants team	Adrian Vonsovici	Principal consultant, Agressus Photonics Ltd. Holds an MSc in Physics, an MSc in Electronics and a PhD in Physics
Hydratight 9 June	Global operations leader	Garry Sims	Operations director for braking systems pts maker
Hogg Pneumatic Solutions Ltd 9 June	Regional manager	Gary Conlin	Hogg Pneumatic Solutions, technical manager,
Grundfos Pumps Ltd 6 June	Managing director for the UK	Peter Reynolds	Grundfos director of sales, commercial building services
BSL Brammer 26 May	Key account director	Michael England	National sales manager, Hagenmeyer