

Amarinth Ltd is fully committed to the provision of goods and services which are fit for their intended purposes and which conform fully to its customers' requirements. The legal, operational and financial responsibility for integrated quality, health and safety and environmental management system (IMS) rests with the Managing Director and he has delegated this to the Management Representatives and relevant committees. Together they have the responsibility and authority for identifying requirements and for implementing the actions necessary to meet those needs and, in so doing, meet the requirements of the ISO 9001:2015, ISO 45001:2018, Health and Safety at Work Act 1974, ISO 14001:2015 and ISO 80079-34 respectively.

Adherence to this policy involves all of the activities within the company and all of its directors, managers, staff and suppliers. It is clearly understood by everyone that they are each required and responsible for their own contribution to the implementation execution and control of their own work to participate in the effective operation of the integrated management system and its continual improvement.

To achieve this, we strive to;

- Understand the context of our organisation including the needs and expectations of interested parties.
- Ensure appropriate objectives are set that are relevant to the context and company strategic direction.
- Set, monitor and review appropriate KPI's for operational, quality, health & safety and environmental processes.
- Commit to continually improve our management systems to enhance performance.
- Provide adequate financial and physical resources to enable the IMS to operate effectively.
- Ensure compliance with all applicable legal and other requirements.
- Consult with employees & people working under the control of the IMS.
- Provide information, instruction and supervision for employees.
- Train and motivate employees to conduct their activities in a competent, safe and responsible manner.
- Promote the adoption of these principles by external organisations that provide products and services.
- Provide adequate control, using the hierarchy of controls, of the health and safety risks.
- Eliminate hazards and reduce health and safety risks.
- Provide and maintain safe plant, equipment and healthy working conditions.
- Ensure safe handling and use of substances.
- Prevent accidents and cases of work-related ill health.
- Establish programmes and practices for conducting operations in an environmentally sound manner.
- Optimise & reduce the environmental impact of developing and providing products and or services.
- Produce innovative, safe and environmentally sound products through research and development.
- Take into consideration the efficient use of energy and materials, the sustainable use of renewable resources, the minimisation of adverse environmental impact and waste generation, and the safe and responsible disposal of waste.
- To maintain and improve emergency plans to prevent or minimise adverse environmental effects and rehearse and train those involved so that the plans can be implemented effectively in the case of need.
- Seek out and measure customer feedback & exceed customers' expectations.

For & on behalf of Amarith Ltd.



Oliver J Briginshaw
Managing Director
Dated: 4th April 2022